



AIRCRAFTSMAN



SUMMER/FALL EDITION 2019
Corpus Christi Army Depot
The Cornerstone of Army Aviation

Safety, Quality, Accuracy



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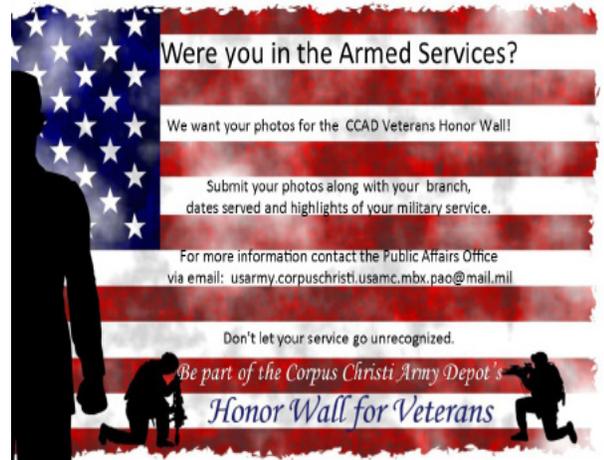
Article Idea???



Do you have a suggestion for an article you would like to see in the Aircraftsman or on social media?

Simply email you request to:
usarmy.corpuschristi.usamc.mbx.pao@mail.mil

Don't forget to put the words "Article Suggestion" in the subject line.



Hurricane season has begun! Now through November 30 stay prepared. The links below will help you and your family prepare. (Cut and paste each link)

City of Corpus Christi:
<https://www.cctexas.com/departments/fire-department/ready-corpus-christi>

Federal Emergency Management Agency (FEMA):
https://www.ready.gov/hurricanes?utm_source=hp_promo&utm_medium=web&utm_campaign=ready

15th Luther G. Jones Aviation Depot Forum-Shaping Aviation Sustainment



In its 15th year, the Army Aviation Association of America (AAAA) Luther G. Jones Aviation Forum attracted Soldiers, innovators, aviators, and industry representatives to engage with Army Aviation leaders and learn more about the efficiencies in the field of Army Aviation and maintenance.

This year's theme, "Shaping Aviation Sustainment to Meet Multi-Domain Operations," was brought to life as Army leaders, Soldiers, industry professionals and educators channeled their thoughts, knowledge, and ideas towards a common goal of delivering sustainable Army Aviation readiness.

Colonel Gail Atkins, Commander of the Corpus Christi Army Depot (CCAD), and Colonel Richard Martin, Commander of the, Aviation Center Logistics Command (ACLC), led the forum with speeches centered on how each organization contributes to shaping the future of aviation sustainment.

"We want to better understand and appreciate the transformation of Army Aviation through its people who maintain and sustain the fight, (and) through the technologies we must employ that improve our efficiencies," said Colonel Atkins.

Colonel Martin said, ACLC's operation tempo is outside, if not on par with, the combat theater of operations, with an average of 200 thousand flight hours a year and 500 daily aircraft launches.

The tempo allows ACLC to see the importance of meeting the challenges and changes in aviation sustainment.

"We are making strides every day to

improve our maintenance posture so we can increase the throughput the Army requires," said Colonel Martin.

Representative Filemon Vela, representing the 34th Congressional District, said Army aviation "enhances military readiness and DOD efficiency."

Vela said, while there is a lot of work in Washington that goes unseen, the aviation community is benefiting from it, and he is thankful to the aviation community. "I applaud your work and thank you for everything you do in support of our country and national defense."

A special addition to this year's forum was an Artisan Breakfast held on the second day. Soldiers from the 101st Combat Aviation Brigade "Wings of Destiny," 101st Airborne Division, Fort Campbell, Kentucky, were able to thank artisans for their continued service during the breakfast on Naval Air Station Corpus Christi.

Chief Warrant Officer 5 Marcus Vanney, brigade aviation maintenance officer, 101st CAB, recalled a time in Afghanistan when a UH-60 Black Hawk used for medical evacuation was repeatedly hit with small arms fire, but despite the damage, the aircraft made its return to safety.

"It was CCAD-built engines that kept them going," said Vanney. "I give thanks to all the artisans."

First Sergeant Jorge Cobo, from the 101st CAB, said it was nice to finally put faces to those who have supported his Soldiers as either field maintenance teams or as instructors during his Soldiers' on-the-job training.

"I never question when I see a CCAD stamp on our parts, because I know I'm getting quality," said Cobo.

AAAA presented the 2019 Donald F. Luce Depot Maintenance Artisan Award to Mike Mondragon, a mechanical parts repairer and native of Corpus Christi. The National Award is presented to the person who has made an outstanding individual contribution to Army Aviation in the area of Depot

Maintenance.

Mondragon was worked at the Corpus Christi Army Depot for the past 11 years. He said the news of the award came as a surprise as there are a lot of individuals who deserve it. "It's very humbling," said Mondragon. "I am happy and very appreciative."

Panel discussions during the Forum centered on current aspects of Army aviation and how it applies to Multi Domain Operations (MDO). Panel topics included technology initiatives, Army Futures Command support, depot field maintenance, workforce sustainment, and additive manufacturing.

Some MDO highlights, as they pertain to aviation, come from looking at using current technologies as integration not conceptualization, said retired U.S. Army Brigadier General. Steve Mundt, former AAAA president and chair for the Army Futures Command Support Panel.

"Try to integrate (technology) not invent it," said Mundt. The forum provides an opportunity for those involved in depot maintenance and the aviation industry to influence the future of Army aviation.

It is more than sustaining the fight for MDO, it is a challenge to make a significant change in the doctrine that has been followed for the past 40 years.

In the end, the 15th Luther G. Jones Aviation Sustainment Forum served as an innovative and collaborative point to further Army Aviation sustainment.



Supporting our Schools



Students from Zachary Kolda Elementary were greeted by handshakes and high-fives by members of CCAD as they arrived for their first day school, August 26. Throughout the year, CCADers will take part in reading buddies, Red Ribbon Week, contests, and the 5th-grade graduation to show their support and continued partnership with Kolda.

Photos by Rafael Rubalcaba



8-year-old Alessandra 'Ale' Alaniz



11-year-old Hector Garcia



7-year-old Cristian Sarabia

Photos by: Ervey Martinez

Congrats, MIKE... Artisan of the Year!



Congratulations to our very own, Mike Mondragon, mechanical parts repairer, on receiving the 2019 Army Aviation Association of America Donald F. Luce Depot Maintenance Artisan of the Year award! He worked tirelessly to help implement improvements, from writing a standard operating procedure to working with engineers to fix known heat issues with helicopter blades, ensuring they exceeded testing standards. His hard work and dedication to the Blades Shop, the Depot and the Warfighter is great reflection upon himself and the Depot.

Photos by: Ervey Martinez



Employee Assistance Program (EAP)



The Employee Assistance Program (EAP) will be launching the new EAP READ: Reading for Readiness and Resiliency site in FY20. The site will feature book recommendations from readers that fall within self-help, inspirational and personal-professional development genres, and support the Army's Resiliency Pillars (Emotional/Psychological, Social, Physical, Spiritual, Family). Selections come from a variety of sources, including the command team, the workforce, EAP, chaplain, and retirees. We are excited about the books listed to kick off our event with new selections scheduled to be posted quarterly.

Best of all, we invite YOU to be a contributor. Email the book title and author to the EAP at usarmy.corpuschristi.usamc.mbx.ccad-eap@mail.mil. Multiple recommendations are welcome from all.

The Employee Assistance Program is located in Bldg 8, Rm. NO44a, next to the dispensary. Hours of operation are 0600 - 1500. In case of after-hours, non-911 emergencies, the EAP is available for call backs through CCAD Security at any time. Additionally, the ASAP Division Chief may be reached 24/7 at 361-442-9456.

CCAD Career Fair



CCAD conducted its second career fair on August 29 in Bldg. 8. Once again, three sessions were offered to CCAD employees, including Interviewing Techniques, Understanding Government Employee Benefits, and Employee Development - Professional Development. A huge thanks went out to the leaders and professionals who led each class. Next Career Fair to be held on November 7th. Photos by Rafael Rubalcaba



Supporting the Community



Mayor's Big Bang Parade

Celebrating July 4th - Corpus Christi style. Col. Gail Atkins and SGM Patricia Wahl represented CCAD in this year's Corpus Christi Mayor's Big Bang Celebration Parade. Dozens of participants and floats took part in the parade including representatives from the rest of our Armed Forces.



Padre Island Business Association

COL Atkins was the guest speaker at the Padre Island Business Association Meeting. COL Atkins spoke about how CCAD is looking to hire people who are more than committed to themselves- people who will make it their mission to keep helicopters flying for the Warfighter day and night. CCAD employs over 3,400 people who help create an economic impact of \$1.12B to the local economy. The PIBA is a regional Chamber of Commerce dedicated to Padre Island, Mustang Island and the surrounding area within Corpus Christi, Texas.



Back-to-School Brigade

CCAD's Army Substance Abuse Program and Corpus Christi Police Department teamed up to provide school supplies and drug prevention education to children of active duty, retirees and veterans at the Naval Air Station Operation Homefront Back-to-School Brigade, August 13. Over 100 students attended the event.



CCAD Blood Drive

Our blood drive in August produced a total collection of 46 successful blood donations. This is the equivalent of 138 lives saved. Each whole blood donation has the ability to save up to three lives. On behalf of the Coastal Bend Blood Center, patients and hospitals across the Coastal Bend, we thank TEAM CCAD for all of the time and effort you all put in to making this blood drive a success! Next blood drive will take place on October 28th.

Photos by: Ervey Martinez, Rafael Rubalcaba and Brian Nestor

THE RIGHT TALENT, RIGHT NOW

National Disability Employment
Awareness Month
#NDEAM | dol.gov/odep



OFFICE OF DISABILITY EMPLOYMENT POLICY
UNITED STATES DEPARTMENT OF LABOR



National Disability Employment Awareness month marks a time when we remember those who have served with distinction and honor those who continue to make our workforce better. In honor of this commitment the National Disability Employment Awareness Month (NDEAM) theme for 2019 is "The Right Talent, Right Now."

This month we pay tribute to the accomplishments of the men and women with disabilities whose work helps keep the nation's economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens.

Efforts to educate the public about the issues related to disability and employment began in 1945, when Congress enacted Public Law 176, declaring the first week of October each year as National Employ the Physically Handicapped Week. In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. Some 25 years later, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month.

There are multiple pieces of important legislation which helped shape this month and our nation. Here are a few:

The Rehabilitation Act of 1973 marked a major step forward in legislation impacting the employment of people with disabilities, extending and revising state Vocational Rehabilitation services and prohibiting discrimination on the basis of disability by federally funded and assisted programs, federal employers and federal contractors.

In 1983, the Job Accommodation Network (JAN) opened. This first-of-its-kind technical assistance center provides free, expert and confidential guidance on workplace accommodations and disability employment issues.

In 1990, President George H. W. Bush signs the Americans with Disabilities Act (ADA) into law. Modeled on the Civil Rights Act and Section 504 of the Rehabilitation Act, the ADA stems from collective efforts by advocates in the preceding decades and is the most comprehensive disability rights legislation in history. Its employment provisions prohibit discrimination in job application procedures, hiring, advancement and termination and provide for equal access to workers' compensation; job training; and other terms, conditions and privileges of employment.

The ADA Amendments Act of 2008 made important changes to the definition of the term "disability" under the ADA, reversing

previous U.S. Supreme Court decisions in favor of broad and inclusive interpretation. These changes made it easier for a person seeking protection under the law to establish eligibility under it and require courts to focus more on assessing the extent of discriminatory practices than the technical definition of the term.

In 2010, on the 20th anniversary of the signing of the Americans with Disabilities Act, President Barack Obama signed Executive Order 13548 - Increasing Federal Employment of Individuals with Disabilities. This directive called on federal departments and agencies to increase the recruitment, hiring and retention of people with disabilities.

These important pieces of legislation improved the way we look at disabilities in the workforce and go a long way in fostering inclusion and diversity.

For more information about the Job Accommodation network please go to: askjan.org. If you or someone you know has a disability and need assistance with requesting a reasonable accommodation, please contact the CCAD Disability Program Manager, Mr. Craig Tuttle at 361-961-4709.

Article courtesy CCAD EEO Office

Commitment to Excellence



I.A.M. Local 2049 President Marcos Betancourt, signed into effect an agreement with OSHA and CCAD promoting a safe and healthy work environment as CCAD participates in the OSHA Voluntary Protection Programs (VPP).



THE CHAPLAIN'S CORNER

Above Human Thought
E.M. Bounds - Chaplain
(1835-1913)



Prayer has to do with God, with his ability to do.

In God's ability to do, he goes far beyond man's ability to ask. Human thoughts, human words, human imagination, human desires, and human needs cannot in any way measure God's ability to do.

Prayer goes forward by the power of God himself. Prayer goes forth with faith, not only in the promise of God, but also in god himself and in his ability to do.

I thank you, Lord, for the knowledge in your Word that you are able to do immeasurably more than we can ask or imagine. To you be all the glory forever and ever. Amen.

Happy 101st Birthday to our Warrant Officers



The official birthday of the Army Warrant Officer Corps, better known as the Quiet Professionals, is July 9, 1918 when an act of congress established the Army Mine Planter Service as part of the Coast Artillery Corps. Beginning with only a group of 40, today there are more than 26,000 warrant officers serving in the Army.

We would like to give a shoutout to our Quiet Professionals here at CCAD - CW4 Andrew Gardner, CW4 Paul Crandall and CW3 Kylene Lewis!



CCAD... *Looking Forward*

| | |
|--|---------------|
| Red Ribbon Week (CCISD)..... | October 23-31 |
| Blood Drive Visit..... | October 28 |
| CCAD Internal Career Fair..... | November 7 |
| Pilot for a Day..... | November 13 |
| Kolda Elementary School Reading Buddies..... | November 14 |

**THANK YOU
VETERANS**



VETERANS DAY

★ **11.11.19** ★