



# AIRCRAFTSMAN



CORPUS CHRISTI ARMY DEPOT  
THE CORNERSTONE OF ARMY AVIATION

March-April 2018



## Army Helicopters Receive Modernized “All Assembly” Depot Hangar

By Brigitte Rox, Public Affairs Specialist

Army helicopter assembly has reached a new level of efficiency now that Corpus Christi Army Depot’s renovated Hangar 43 is back in operations. Work resumed in the hangar mid-March after two years of updates, which prompted a ribbon cutting ceremony attended by military leaders, civic leaders, and depot team members on Friday morning, April 13. “We truly have the most modernized and state-of-the-art facility right here,” said Victor Lopez, CCAD’s Director of Infrastructure and Risk Management who supervised the renovation. “Very few places exist like this anywhere.” Read the story at: [https://www.army.mil/article/203990/army\\_helicopters\\_receive\\_modernized\\_all\\_assembly\\_hangar\\_at\\_depot](https://www.army.mil/article/203990/army_helicopters_receive_modernized_all_assembly_hangar_at_depot)



## CCAD Celebrates Birthday

The Corpus Christi Army Depot commemorated 57 years of Army Aviation excellence on March 9, 2018, with a cake-cutting ceremony for employees and military personnel. CCAD became the U.S. Army’s first aviation maintenance facility on March 10, 1961 when it opened as the U.S. Army Transportation Aeronautical Depot Maintenance Center (ARADMAC). CCAD has become a critical asset in Army readiness since helicopters first took center stage of combat operations during the Vietnam War.



## Pilot for a Day Welcomed at CCAD

The national Pilot for a Day (PFAD) program gives military and civilian children of all ages who suffer from a serious or chronic medical condition the opportunity to visit the Corpus Christi Army Depot. This month’s PFAD was 4-year-old Xzavian Barbontin, who was accompanied by his parents, Javier and Destiney, and brothers, Zayden and Zairyn. Xzavian had an opportunity to explore two helicopters, an AH-64 Apache and UH-60 Black Hawk. He also received a Commander’s coin and a gift bag of souvenirs to commemorate his visit to the depot. The local partnership includes Driscoll Children’s Hospital, Chief of Naval Air Training (CNATRA), Training Squadron (VT) 35, Naval Air Station Corpus Christi and U.S. Coast Guard Sector Corpus Christi.



## First Major Repair of Hurricane Harvey Damage Is Complete

By Victor Lopez, Chief of Equipment Maintenance Division

Vital Building 340 roof top equipment was repaired on 28 February 2018 via a combined effort of Environmental Compliance (EPCD) and Equipment Maintenance (EMD) Divisions. EPCD developed the requirements for two air scrubber stacks and one blower assembly, then purchased through the contracting office at CCAD and installed by the Riggers and Equipment Maintenance Team 2. EMD coordinated closely with Safety as the work required the use of CCAD’s 50 ton crane, scaffolding and roof top work. This permanent major repair is vital to maintaining building 340’s safe work environment for the employee’s operating the electroplating lines inside the building and is the first major repair of Hurricane Harvey Damage. DIRM decided to take on this repair using in house assets versus the Navy’s Global Contingency Contract in order to complete the repair in the shortest time possible. Bravo Zulus’ to EPCD, EMD and Safety Office.



[www.ccad.army.mil](http://www.ccad.army.mil)



## Engines PSA Team Leads the way to “Six-cess” with Lean Event

Contributed by Rob Ratcliffe and Ramiro Trevino

Have you ever had a project drag on because you couldn't find the right tool for the job or gone out to buy a critical tool only to find it hiding under your work bench later? While no artisan is immune to one of these workshop blunders, CCAD's Engines Pre-Shop Analysis team did some spring cleaning to nip these issues in the bud with a 6S lean event, April 9. This five-day event taught the PSA team about process improvement and problem-solving as they implement 6S (which stands for Sort, Straighten, Scrub, implement Safety, Standardize and Sustain) within their workspaces to make them more organized, efficient and safe every day. Congratulations to the entire Engines PSA team! Special thanks to event lead, Aaron Saavedra; event co-leads Vanessa Alvarado and Vanessa Hernandez, and event facilitator, Ramiro Trevino.



## Office of Continuous Improvement (OCI): “Just call, that’s all!”

Contributed by Crespin Cortez

Spring is definitely in the air as evidenced by all the cleaning and organizing going on around the depot with various shops implementing 6S events. When the CMM room machine shop was identified as a bottleneck in Metal Processing, Division Chief Roland DeLaFuente knew exactly who to call for assistance in executing a 6S Event. The OCI! In just four days, Subject Matter Experts (SME) Stephen Williams and Johnny Martinez executed the 6S process to sort, straighten, scrub, safety, standardize and sustain. Identified items for disposal or reassessment were sorted. Material, equipment and tools were placed in designated areas. Equipment, floors and the work environment was cleaned. Safety sheets were posted, fire extinguishers and eyeswash stations were signed off on and standardized roles were identified for keeping the area clean and orderly. In order to sustain the improvement, the standards are being followed. Constraints were identified, exploited, subordinated and elevated with assistance from Production Control. SME's Williams and Martinez received Yellow Belt certifications for this successful 6S event. With the CCAD mission focusing on improving quality, reducing cost and providing on-time delivery of products to customers the OCI is available to help you organize your 6S event. Call 961-5566.



## Mentor Program Tips From the Mentor’s Side

Contributed by Manny Guzman

Often personal and professional success is not achieved on one's own merit. It's through the support and guidance of others that we are able to learn new ideas, and dispel biases, fruitless methods and approaches. Skilled and experienced Army leaders can offer much needed expertise through mentoring others. Mentoring at CCAD emphasizes the development of an employee to be a more effective Army leader who contributes to the organization's mission. In the Army leadership requirements model, ADRP 6-22, there are 10 competencies an Army leader does.

Through mentoring aspiring protégés, the leader is able to exercise several of these competencies. Mentors may find communication is an area their mentees may want to develop, because mentoring takes place in a one-on-one setting usually with verbal communication. When done with mutual respect, tact, and candor, mentoring others contributes to building trust – another Army leader competency.

There are benefits to being a mentor. A current CCAD leader who has mentored UPLIFT participants shared their insights on mentoring. “Protégés challenge you to revisit your own professional journey.” Through this self-reflection the mentor was able to evaluate their own successes and potential areas for continued self-development. In those instances where there is a generational gap between the mentor and protégé, mentors have stated gaining a better understanding not just to the person they are mentoring, but to also to the protégé's peer group. Lastly, mentors get a sense of gratitude and accomplishment when they see current and former protégés move on to positions of increased responsibility. Knowing, in some way they were part of their development process.

Based on the vast amount of experiences, skill sets, and education levels here at CCAD, potential mentors are available. Take the first step and start positively influencing someone's personal and professional development. Make a difference in someone's life.

Currently, we have a structured 12-month program providing guidance to the mentor and protégé. While the thought of mentoring someone can seem like a complex undertaking, the Mentorship Action Plan Guide is a great resource for navigating the mentorship process. For guidance on how to take your first steps in becoming a mentor visit our SharePoint Mentorship page at <https://go.usa.gov/xQkpn> or contact the POC, Manny Guzman, at 961-7003 or [manuel.guzman3.civ@mail.mil](mailto:manuel.guzman3.civ@mail.mil).



### **Soldier of the Quarter: Specialist Nicholas J. Garrett**

SPC Garrett was selected as the Corpus Christi Army Depot's Soldier of the Quarter, first quarter calendar year 2018. SPC Garrett displayed superior professionalism, knowledge, and an unwavering commitment to uphold the Army values. His selfless service and commitment to excellence are in keeping with the finest traditions of military service and reflect great credit upon himself, the Corpus Christi Army Depot and the United States Army.



### **Civilian of the Quarter: George Franco**

Mr. George Franco was selected as the Corpus Christi Army Depot's Civilian of the Quarter, first quarter calendar year 2018. George displayed exceptional performance and dedicated service to the Corpus Christi Army Depot. His knowledge, experience, work ethic and commitment resulted in his selection as the Employee of the Quarter. His selfless service and commitment to excellence are in keeping with the finest traditions of military service and reflect great credit upon himself, the Corpus Christi Army Depot and the United States Army.



### **Colonel Guest Speaker at Padre Island Business Luncheon**

Col. Allan Lanceta, CCAD commander, spoke to members of the Padres Island Business Association during a PIBA Luncheon at Schlitterbahn's Veranda Restaurant, April 12. Lanceta presented the PIBA members with a short time line of CCAD, before and after Hurricane Harvey. He culminated his speech with gratitude to the Corpus Christi community, the Navy, and the support they give CCAD. Lanceta described the cooperation as "better than anything I've seen in Iraq or Afghanistan."

**Were you in the Armed Services?**

We want your photos for the CCAD Veterans Honor Wall!

Submit your photos along with your branch, dates served and highlights of your military service.

For more information contact the Public Affairs Office via email: [usarmy.corpuschristi.usamc.mbx.pao@mail.mil](mailto:usarmy.corpuschristi.usamc.mbx.pao@mail.mil)

Don't let your service go unrecognized.

*Be part of the Corpus Christi Army Depot's*  
**Honor Wall for Veterans**

The advertisement features a stylized American flag with a distressed, torn-edge effect. On the left, a large black silhouette of a soldier saluting is superimposed over the stars. At the bottom, two smaller black silhouettes of soldiers are shown in combat stances, one kneeling and one standing with a rifle. The text is arranged in white and black boxes and lines across the right side of the image.



## Depot Featured in AMT

Getting the right parts to the right place at the right time is critical when rebuilding aircraft at the depot. An insight into production operations at CCAD is featured in this issue of Aircraft Maintenance Technology (AMT) Magazine. You can read the published article at the following link by copying and pasting the link directly into your browser: <http://amt.epubxp.com/i/942786-jan-feb-2018>

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Army Engagement in 2018

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## Awards & Recognition



**CLICK TO SEE THE LATEST AWARDEES**

## Kolda Elementary School Partnership Corner



Partnering with Zachary Kolda Elementary School to enhance students' education with a dose of Army mentorship, has garnered CCAD an education award from the Corpus Christi Independent School District. Depot commander, Col. Allan Lanceta spearheaded the effort for CCAD to provide Kolda Elementary students a unique opportunity with mentors serving the US Army who exemplify character, leadership, academics and service. CCAD was one of nine awardees recognized for volunteer time contributions out of 400 businesses and organizations. Students are delighted to see the Soldiers in their uniforms and show respect with an eagerness to learn. They also get a first hand look at local leaders who excel in their field and are motivated to do their best because of the support from the CCAD volunteers. Zachary Kolda, the school's namesake, is a 23 year old Marine, killed in 2004 by enemy action in Anbar province, Iraq.



As part of the ongoing commitment to the partnership, CCAD leaders presented a wide variety of topics to each of the 5th grade classes during the first annual Leadership Conference. Students were fully engaged with personal accounts of the importance of long-term goal setting, positive attitudes and accomplishments fueled by determination. The successful partnership was featured on the front page of the local newspaper. The depot commander, executive officer, helicopter test pilots and division chiefs provided valuable insight into their own personal careers and experiences and gave suggestions to the students on successfully transitioning to middle school.



When the military shows up in their Army Combat Uniforms (ACUs) at Kolda Elementary the students are delighted to see America's Warfighters on campus. CCAD Security, Military Police and Personnel Force Innovation (PFI) soldiers have participated in various Kolda Partnership activities over the school year. Recently, CCAD Security Forces SrA Edmaris Mateo-Garcia joined the kindergarten classrooms to read to the students during the Arpil Reading Buddies "Leaders as Readers" event.