



AIRCRAFTSMAN

PLEASE TURN OFF THE LIGHTS. HELP SAVE ENERGY!



May 2014
Volume 11, Issue 2

KEEP AREA CLEAR

SWITCH IT

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*Allyn Wesbrooks, a Bearing Reclamation Specialist, closely inspects a gear bearing assembly for wear.
Photo by Jose E. Rodriguez*

DO YOU KNOW THE FOUR ELEMENTS OF VPP?

MANAGEMENT
LEADERSHIP
AND EMPLOYEE
INVOLVEMENT

HAZARD
PREVENTION
AND CONTROL

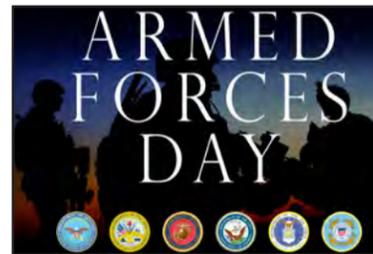


SAFETY AND
HEALTH
TRAINING

WORKSITE
ANALYSIS



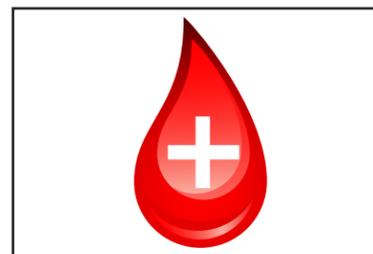
CCAD Education Day
16 May, 8:00 a.m. – 2:30 p.m.
Subway Lobby



Armed Forces Day
17 May



Early Voting
20 May
Subway Lobby



Blood Drives
30 May 2nd Shift, 2:00 p.m. - 7:00 p.m.
6 June 1st Shift, 8:30 a.m. - 1:00 p.m.
Building 8



Memorial Day
26 May



**Veteran Salute
Welcome Home Event**
7 June, 10:00 a.m. - 3:00 p.m.
National Guard Armory, 1430 Horne Road



239th Army Birthday
14 June

UPCOMING EVENTS

THE AIRCRAFTSMAN

The Aircraftsman is an authorized unofficial bi-monthly publication for members of the Department of Defense. Contents are not necessarily the official view of or endorsed by the U.S. Government, the Department of Defense or the Department of the Army. The editor reserves the right to edit all information submitted for publication.

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LEADERS CONVERGE AT CCAD FOR ORGANIC INDUSTRIAL BASE SUMMIT



Story by Brigitte Rox
Photos by Ervey J. Martinez

Army commanders from depots, manufacturing arsenals and ammunition plants throughout the country gathered in South Texas, April 21-25, to discuss best business practices and lessons learned as part of the Army Materiel Command's Organic Industrial Base (OIB) Summit.

The exclusive forum gave commanders an opportunity to engage in a peer-to-peer discussion of business operations strategies as they transition to post-war workloads.

Army Materiel Commander Gen. Dennis L. Via said in a teleconference that this type of summit will assist the OIB through this transitional period by building trust, competency and transparency.

"It connects the headquarters and our subject matter experts down to where the rubber meets the road. Nothing replaces being on the floor with the people doing the hard work," Via said. "We have to reset our Army. We have declining budgets. It's a period of transition and transitions are hard."

Corpus Christi Army Depot Commander Col. Billingsley Garner Pogue III hosted the summit and a Depot Assistance Visit.

"As we continuously assess ourselves, it is important to learn best practices from each other within the OIB," Pogue said.

"[The summit] gave us the opportunity to talk to other commanders in a formal forum and an informal forum - to talk about things we're wrestling with," said Col. Brent Bolander, commander of Anniston Army Depot.

The summit encouraged industrial facility commanders and key leaders of the Materiel Enterprise to interact more with each other to fully understand the strategic issues facing the OIB and maximize AMC's effectiveness and viability in a challenging resource environment.

"We are trying to speak with one voice," said Lisha Adams, AMC's director for Logistics Integration.



Col. Billingsley Garner Pogue III hosted the summit and a Depot Assistance Visit, April 21-25. Army commanders gathered at CCAD to discuss best business practices and lessons learned to strengthen the Industrial Base.

"Too many times people approach things between interdependent organizations as a problem that needs to be solved," Adams said, describing a "stovepipe" mentality where each facility becomes its own island and fails to communicate effectively with its peers and partners.

"We have to learn to work together and that's an ongoing process," she said.

Commanders quickly learned that their different command missions made collaboration a challenge.

"There is no cookie-cutter approach," said Col. Joseph Dalessio, commander of McAlester Army Ammunition Plant. The plant is the premier bomb loading facility and stores one-third of DoD's ammunition stockpile.

AMC Deputy Commanding General Lt. Gen. Patricia McQuiston urged the Industrial Base to think through all the imminent cultural and business changes ahead and prepare for the game changers. "Change is inevitable," McQuiston said. "People don't like change imposed upon them so you have to make them part of that change, which is what this group is about."

Opening lines of communication and speaking the same language were themes of the summit. The commanders realized that terminology needs to be streamlined to keep them engaged.

"It's important that we all get on the same sheet of music so when we start having the same set of problems, we're not all using different dictionaries to talk about them," said Col. Victor Hagan of Letterkenny Army Depot.

By the end of the week, AMC leadership was pleased with the discourse occurring at the Army depot.

"I think these summits will help us through this transitional period," Via said. "We're taking best practices and lessons learned that will help us be a better Army as we go forward."



The exclusive forum gave commanders an opportunity to engage in a peer-to-peer discussion of business operations strategies as they transition to post-war workloads.



A PURPLE HEART IN PUBLIC WORKS

Story by Brigitte Rox
Photo by Ervey J. Martinez

Seven years after being wounded in Iraq, civilian employee Philip Derise was awarded a Purple Heart amongst his family, friends, and colleagues on Friday, April 4.

“The whole of our nation is going to recognize a hero today with a well-earned recognition of personal sacrifice in the field of battle,” said COL Billingsley Garner Pogue III, commander of Corpus Christi Army Depot, where the event was held.

“It is a great day for Naval Air Station Corpus Christi,” COL Pogue said. CCAD is a tenant on the joint base command. COL Pogue was asked to officiate the ceremony, reflecting that collaboration.

Staff Sergeant Philip Derise was instrumental during Operation Iraqi Freedom where he served as a Soldier, a mentor, and as an effective leader. His achievements include more than 90 raids, 46 joint patrols, 21 riverine patrols, and a number of leadership roles and escort missions.

“This is a Soldier who put himself in harm’s way willingly for multiple deployments and multiple missions,” COL Pogue said. “I’m not a hero but I’ve served with heroes and it is just an honor for me to participate in this ceremony, and not just for Sgt. Derise. I think he would share with you that it’s not just about him. It’s about all those that he’s served with: all the fellow Purple Heart recipients that have bled and been injured for our nation, for our safety, for our security, for our way of life; those that have made the ultimate sacrifice.”

In 2006, Derise was deployed to Iraq as part of Echo Company, 1st Battalion 67th Armored Regiment, 4th Infantry Division. During an escort assignment on July 12, Derise’s vehicle detonated an Improvised Explosive Device (IED), injuring the three men on-board. Despite his apparent trauma and injuries, Derise ensured the safety and well-being of his entire crew.



Col. Garner Pogue presents SGT Philip Derise with his Purple Heart alongside his wife, Amber. SGT Derise received the award for wounds sustained while defending his nation in Iraq, 2006.

“I didn’t really worry about myself,” Derise said. “That’s what they teach you: to make sure everybody else is okay first.”

He would later learn that he received severe optic nerve damage to his right eye, traumatic brain injury, and multiple skull fractures from the incident.

During the ceremony, Derise read off the names of several friends who received their Purple Hearts posthumously.

“It’s bittersweet because there were 13 guys that were with me over there that earned this also and they’re not here.”

He considers himself lucky to receive his award amongst his family and loved ones.

“I’m still here,” Derise said, humbly. “I have a 5-year-old. I have an 8-month-old. Those are my Purple Hearts. That’s my reward. I get to be here. They don’t.”

After completing his enlistment in 2007, Derise began working as an Environmental Protection Specialist (EPS) at Fort Hood, Texas. In 2010, he worked as an EPS at CCAD. He currently works at the NASCC Public Works Department as an EPS. He lives in Ingleside with his wife and two daughters.

The Purple Heart is awarded to members of the armed forces of the U.S. who are wounded by an instrument of war in the hands of the enemy and posthumously to the next of kin in the name of those who are killed in action or die of wounds received in action. It is specifically a combat decoration.

Purple Hearts were initially awarded to recognize meritorious service, but during World War II, the medal was changed into a recognition of combat injuries and deaths.

MEZZ 33 RENOVATION



CCAD Commander Colonel Garner Pogue assisted by Victor Lopez, FEMD Chief; Harry Falcon, Project Engineer; Natalie Huls, L-3 Contractor Work Reception Clerk; Marc Gonzalez, Director S4 Infrastructure Operations and Paul Martinez, Construction Control Representative during the ribbon cutting ceremony of the Mezz 33 renovation. The Mezz 33 South Renovation project involved converting 4000 SF of old space to a new space utilization with energy efficient features as the new CCAD standard for administrative spaces.

The old area suffered from mold problems, poor ventilation and was inefficiently arranged with interior separation walls that allowed up to 18 people to office. The new area is a single large open space with a layout that will accommodate office space for 29 employees. The project also included replacement of air conditioning equipment for the T700 engines assembly work areas. *Photo by Ervey J. Martinez.*

MASS SWEARING IN



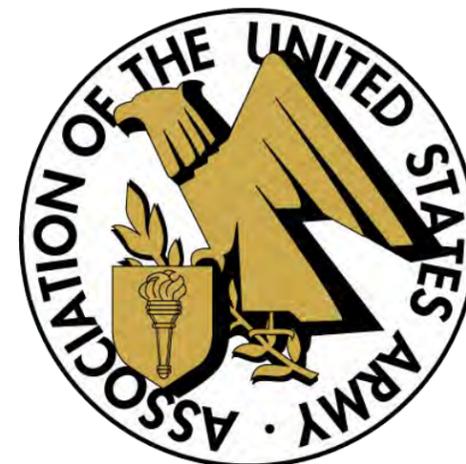
CCAD Commander Colonel Garner Pogue administers the oath of enlistment to twenty future U.S. Army Soldiers at an Ice Rays hockey game 28 March. The U.S. Army Recruiting Center and Texas A&M University Army ROTC Company organized the ceremony as part of a recruitment event. The Ice Rays provided CCAD employees with free tickets for the game. *Photo by Jose E. Rodriguez.*

NEW UNION CONTRACT



CCAD Commander Colonel Garner Pogue and Joe Gonzalez, President of American Federation of Government Employees Union Local 2142, renewed their contract with the depot for another three years of representation for federal employees. *Photo by Brigitte Rox.*

AUSA CIVILIAN OF THE YEAR



The Department of the Army has over 700,000 Federal Service employees. Three CCAD employees were amongst 21 civilian nominees honored by the Association of the United States Army (AUSA).

Mr. Perry Hockless

Chief, Maintenance Requirements Planning Branch, Directorate of Production Management

Mr. Rafael Molina

Production Technical Analyst, Directorate of Manufacturing/Process Production

Mr. Crespín Cortez

Process Improvement Specialist, Directorate of Manufacturing/Process Production.

Profiles IN Professionalism

LaTonya Gillespie

Training Program Analyst
Workforce Development Division



Where is your hometown?
Wilmar, Arkansas

Can you give us a brief job description?

I do a little bit of everything. I work with training vendors, performing market research and cost analysis to determine the best value and return on investment for the government. I research courses and analyze the effectiveness. For all levels of management, I provide technical guidance, advice, and assistance regarding training opportunities available to employees which can make them more competitive in their current or desired career program. Recently I completed the FY14 CCAD Training Plan. I'm also learning the Total Employee Development System (TEDS). CCAD will begin the process of capturing training for the Logistics Modernization Program (LMP) and Complex Assembly Manufacturing Solution (CAMS) module in this new system. I also prepare presentations, complete data calls, and work high level taskers for my division.

What has been your greatest achievement at CCAD?

Helping people to achieve their goals. Letting them know about the programs and classes available; helping them reach their goals.

Who has been the biggest influence at CCAD?

I've had so many, in every position at CCAD I've had great influences. To single out a few I would say Roderick Benson, Lynn Withers, Sandra Schoggins, Erica Kizzie and Marc Gonzalez. Also my mentor, Terry Burgess, who recently retired. We still stay in contact.

What do you enjoy most about working at CCAD?

I enjoy my job, the people I work with and the people we meet every day. When you have been a spouse of a military soldier and have family members serving, you really take to heart what CCAD does. I feel that I have a direct connection to the mission.

What is your personal professional motto?

Put God first and everything else will follow.

Standards are set for a rider's protection ...

**Has your battle buddy
had the training to
know them?**

**The signs are all around
- it's up to YOU to recognize
and act on them.**



**May is
Motorcycle
Safety Awareness
Month**

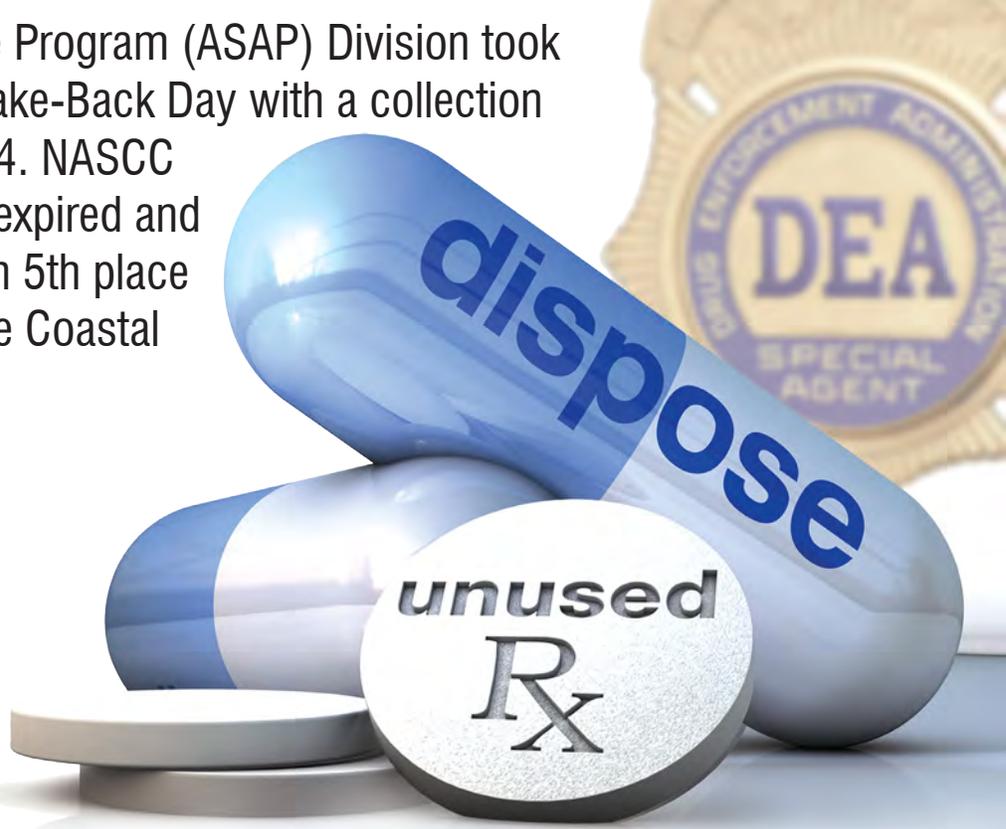


ARMY STRONG:



U.S. ARMY COMBAT READINESS/SAFETY CENTER
<https://safety.army.mil>

CCAD's Army Substance Abuse Program (ASAP) Division took part in the DEA National Drug Take-Back Day with a collection site outside of Bldg 8 on April 24. NASCC and CCAD collected 130 lbs of expired and unwanted medication, ranking in 5th place amongst 11 sites throughout the Coastal Bend region.



HAVE A STORY? Contact CCAD Public Affairs at 361.961.3627 or email usarmy.ccad.usamc.mbx.pao@mail.mil



www.ccad.army.mil

