

AIRCRAFTSMAN



February 2015
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CCAD artisan Walter Rodriguez Jr. grinds chipped paint from the metal of a UH-60 rotor blade box. Once bare, Rodriguez will coat it with alodine and primer to fight corrosion.
Photo by Ervey Martinez

BILL BRADDY

A MESSAGE TO THE WORKFORCE UPON HIS RETIREMENT

Friends, for nearly five years it has been my greatest honor to serve with so many dedicated professionals here at CCAD. I would like to leave you with a few thoughts and lessons I learned in my time with you all.

First, our employees are our greatest asset. It is our people that make us a depot — not tools, equipment or test cells.

Second, airworthiness, product safety and QUALITY must be our unrelenting obsession. Do things right according to the DMWRs and our work instructions.

Third, we have all but eliminated nepotism and favoritism in our hiring practices. We have a great SOP. Use it correctly to hire good people because people are our greatest asset.

And finally, strive to make things a little better each day. Our mission is complex with many interdependencies. Continuous process improvement is the only way to manage our costs and our process compliance.

I have enjoyed every day with you and wish you all a bright future as you work to keep Corpus Christi Army Depot a jewel of Army Aviation.

Bill Braddy
Deputy for Production



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AIRCRAFTSMAN

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Oscar Oliva wears heavy duty hearing protection when he builds shipping containers in CCAD's wood shop. Photo by Ervey Martinez

CCAD DELIVERS FULL-SPECTRUM MAINTENANCE TRAINING TO SOLDIERS

Story by Brigitte Rox
Photos by Ervey J. Martinez

Company B, 834th Aviation Support Battalion, out of Tulsa, Oklahoma, may not have received the warm welcome they expected at the Corpus Christi Army Depot during an unusual cold snap this month, but they didn't come for the weather.

The National Guard is here for annual training. The group of 35 arrived on January 4 to work alongside the depot mechanics and engineers

that repair and rebuild Army aircraft for a living.

"We came here to get more in-depth training on repairing composite material," said Staff Sgt. Ron Hartleroad. His toothy grin matched his white protective coveralls. At his collar, a hint of his digicam combat uniform reminded civilians

that this aircraft structural repairer is National Guard.

"This is the first time in ten years our unit traveled this far," he boasted. It turns out that he's not just excited for a change in scenery — he's excited for what this training will bring his unit.

"There's a lot of repairs on composite parts that we're not authorized to do at the unit level," he said. "You have to be at an intermediate or a depot level before you can actually perform the repair. At the depot level, you can do pretty much anything."

"We'll take these new skills back to our home unit, or to our deployed

CCAD FACT

In 2014, CCAD supported 361 Soldiers in their facility from every branch of the armed services.

environment,

and we'll be able to make the necessary repairs ourselves instead of having to send [aircraft] out for repair," said Sgt. Joseph Herbert, another structural repairer with the 834th.

Hartleroad and Herbert are the only ones training in CCAD's composite shop with the company this year. "We're the only two that have respirators," chuckled Hartleroad, in matching coveralls and gloves.

Their composite certifications didn't come easy. They had to pass a rigorous physical exam to ensure they could breathe through the mandatory respirator and, even then, other health risks required the need for vigilance in correctly applying protective clothing and eyewear to avoid the hazard materials they would face.



Staff Sgt. Ron Hartleroad and Sgt. Joseph Herbert survey a damaged UH-60 floorboard due for composite work.



Company B, 834th Aviation Support Battalion

"So few get composite training," the sergeant sighed as he pulled on his respirator.

As he surveyed a damaged floorboard to a UH-60 Black Hawk, Hartleroad mentioned that he was in one of CCAD's rotor blade shops earlier that day: "We were filling patches (voids) in a rotor blade, but the way we were taught in other places was totally different from what they showed us here. They actually showed us a brand new technique that we had never seen before."

"This will help us be faster and more mission ready."

"Other training isn't anything near or as far in-depth as it is at CCAD," Herbert added. "This place is three-to-five times the size of other places I've seen. CCAD goes further in-depth. You get to see a larger picture of what's going on (with techniques for composite repair)."

CCAD is the only organic industrial base available for Soldiers that offers full-scope in-depth depot-level maintenance training on the very helicopters Soldiers use on their missions.

This makes it a popular spot for training.

"Other training isn't anything near or as far in-depth as it is at CCAD."

The 3rd Battalion, 160th Special Operations Aviation Regiment (Airborne), also known as the Night Stalkers, arrived for training the same day.

Master Sgt. Hilario Jimenez, of the 834th, appreciates the opportunities

CCAD affords Soldiers that are not typically offered at the unit level: "They're actually tearing down components to the bare minimum and then building them back up to like-new condition" he said.

"Back at home, we might be able to replace one item, two items, or a whole component altogether. We never get to totally disassemble and assemble. Basically everything that they're doing here, we don't get to do back at home. This is good training. It's really good."

And at the end of the day, these Soldiers get to watch their hard work pay off on the flight line where the helicopters and components they helped repair come back to life. It is difficult to find a sweeter reward than that in the world of aviation.

LEARN MORE ABOUT OUR TRAINING PROGRAMS AT CCAD CALL THE MILITARY TRAINING COORDINATOR AT 361-961-2617.

DEGREED TO SUCCEED - CCADERS BROADEN PROFESSIONAL HORIZON AT GRADUATION

EMBRY-RIDDLE
Aeronautical University
FLORIDA | ARIZONA | WORLDWIDE

Story by Brigitte Rox
Photos by Richard Stewart

The USS Lexington set the scene for half a dozen CCADers going on stage to cap off their academic careers, December 19, 2014.

Four civilians graduated with master's degrees and two with bachelor's degrees from Embry-Riddle Aeronautical University Corpus Christi Campus.

Ernest L. Forney, an equipment management division chief in Production Engineering, earned his Master's of Science in Aeronautics Degree with Distinction. Distinction honors require a flawless 4.0 Grade Point Average. Honorees are awarded medals to wear along with their traditional cap and gown regalia.

"I pursued my Master's Degree to increase my knowledge in aeronautics and apply it here at CCAD," Forney said. "I retired from the Air Force with my Bachelor's from Embry-Riddle and didn't want to stop there because there was so much more to learn."

The division chief learned new aspects on industrial safety that he said he'll use to make CCAD a safer place to work. And while Forney certainly has the mindset of a leader, it didn't stop him from brushing up

with a few management courses, which will only add to his foundation of experience and knowledge.

Three others received master's degrees – but in management. Zachary Stephen Anderson, Production Equipment Manager; Andy Byrd, Aircraft Pattern, Jig and Fixture Builder; and Jamie Flores Jr., Aircraft Electrician Leader each received a Master's of Science in Management Degree.

"Obtaining a master's degree took a lot of commitment, time and energy," said Byrd. He hopes to someday hold a management position at CCAD where he can help the depot grow and be a place of pride for its employees.

Sheet Metal Mechanic, Victor C. Arroyo, and Quality Assurance Specialist, Herbert Gray Sapp III, each earned a Bachelor's of Science in Aeronautics. With a Grade Point Average between 3.5 and 3.69, Sapp graduated Cum Laude, an honor that is noted with a pair of white cords that drape off the graduate's neck.

The Embry-Riddle Corpus Christi Campus is located on D-Street in Building 1731 at Naval Air Station Corpus Christi. It offers associate, bachelor's and master's degrees, as well as undergraduate certifications to enhance military, post-military and civilian careers.

Courses are available online and in traditional classrooms. To learn more, visit the campus website at <http://worldwide.erau.edu/locations/corpus-christi/> or call 361-937-4951.



Top to Bottom: Ernest L. Forney, Zachary Stephen Anderson, Andy Byrd, Victor C. Arroyo, Herbert Gray Sapp III, and the graduating class.

COMPLEX ASSEMBLY MANUFACTURING SOLUTION

CAMMS

CORPUS CHRISTI ARMY DEPOT
SUMMER 2015



WWW.FACEBOOK.COM/CCADLMP 

DLA TEAMS WITH CCAD TO SUCCEED



Story and photo from Defense Logistics Agency (DLA) Distribution Corpus Christi

DLA Distribution Preservation, Packaging, Packing, and Marking (PPP&M) and CCAD UH-60 Structures Program worked together to provide proper preservation during storage of an UH-60 Black Hawk Upper Deck Assembly. DLA PPP&M built a storage crate to safely and securely store the asset until it is ready for installation by the CCAD team.

Rhea Middleton of CCAD coordinated the movement between CCAD and DLA, ensuring both commands work together in unison so crate production began upon receipt of the asset, in essence.

"This is a difficult project to complete," said Bryan Ramirez, a wood worker in PPP&M. "It is one of the larger crates we build to support CCAD preservation. It is very challenging, yet always very rewarding upon seeing the completed project. Protecting the assets for the



Joint coordination between CCAD UH-60 Structures Program and DLA Distribution PPP&M on the movement, preservation, and crating of a UH-60 Black Hawk Upper Deck on 17 Oct 2014.

Warfighter - it's what we love to do." Building the crate took some 40 hours to complete.

"Our PPP&M team always comes through in the clutch," Supervisor

the Special Packaging Requirements (SPI) that have been designed for the assets long term protection.

"Large SPI crate building projects like this are common place to our Wood

"Protecting the assets for the Warfighter - it's what we love to do."

Troy Barker stated. "The carpentry skills of our team are outstanding, and their mission-first attitude is always refreshing." The shop's Bryan Ramirez, Jon Rogers, and Paul Inskeep built the crate which is built in accordance with

Shop, as they routinely build SPI crates for aircraft tail booms, aircraft ramps, and aircraft stabilizers, just to name a few. It is always a pleasure to work with the professionals at CCAD to provide a quality product, in a timely manner.

Way to go, \$6!

Did You Know?

The equipment S6 services is critical to DLA because it directly contributes to the accurate and complete "Cradle to Grave" tracking of thousands of HAZMAT serial numbers, and allows users to record millions of HAZMAT transactions every year.



"Thank you for a job well done because we truly could not do it without you and your Team."

-LTC Ryan D. Fearnow

DLA Distribution Commander LTC Ryan D. Fearnow (Back Left) and David Howard (Back Right) stand with a few of CCAD's IT team when they recognized the specialists for their continued support to DLA's mission: (Back Row) Jonathan Carter, Phillip Shute, (Front Row) Kevin Smith, Zeke Rivas, Robert Polanco, Not present: Carlos Herrada.



Players and coaches from the Corpus Christi Icerays hockey team visited CCAD on February 3, 2015. The players met artisans and handed out tickets to their game against the Lone Star Brahmas.

PRESIDENT PROCLAIMS NATIONAL AFRICAN AMERICAN HISTORY MONTH

DoD News, Defense Media Activity



WASHINGTON, Feb. 2, 2015 – “We pause to reflect on our progress and our history -- not only to remember, but also to acknowledge our unfinished work. We reject the false notion that our challenges lie only in the past, and we recommit to advancing what has been left undone,” President Barack Obama said in his proclamation issued Jan. 30 declaring February as National African American History Month. The proclamation reads:

“For generations, the story of American progress has been shaped by the inextinguishable beliefs that change is always possible and a brighter future lies ahead. With tremendous strength and abiding resolve, our ancestors -- some of whom were brought to this land in chains -- have woven their resilient dignity into the fabric of our Nation and taught us that we are not trapped by the mistakes of history. It was these truths that found expression as foot soldiers and Freedom Riders sat in and stood up, marched and agitated for justice and equality. This audacious movement gave birth to a new era of civil and voting rights, and slowly, we renewed our commitment to an ideal at the heart of our founding: no matter who you are, what you look like, how modest your beginnings, or the circumstances of your birth, you deserve every opportunity to achieve your God-given potential.

“As we mark National African American History Month, we celebrate giants of the civil rights movement and countless other men and women whose names are etched in the hearts of their loved ones and the cornerstones of the country they helped to change. We pause to reflect on our progress and our history -- not only to remember, but also to acknowledge our unfinished work. We reject the false notion that our challenges lie only in the past, and we recommit to advancing what has been left undone.

“Brave Americans did not struggle and sacrifice to secure fundamental rights for themselves and others only to see those rights denied to their children and grandchildren. Our Nation is still racked with division and poverty. Too many children live in crumbling neighborhoods, cycling through substandard schools and being affected by daily violence in their communities. And Americans of all races have seen their wages and incomes stagnate while inequality continues to hold back hardworking families and entire communities.

“But the trajectory of our history gives us hope. Today, we stand on the shoulders of courageous individuals who endured the thumps of billy clubs, the blasts of fire hoses, and the pain of watching dreams be deferred and denied. We honor them by investing in those around us and doing all we can to ensure every American can reach their full potential. Our country is at its best when everyone is treated fairly and has the chance to build the future they seek for themselves and their family. This means providing the opportunity for every person in America to access a world-class education, safe and affordable housing, and the job training that will prepare them for the careers of tomorrow.

“Like the countless, quiet heroes who worked and bled far from the public eye, we know that with enough effort, empathy, and perseverance, people who love their country can change it. Together, we can help our Nation live up to its immense promise. This month, let us continue that unending journey toward a more just, more equal, and more perfect Union.

“NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim February 2015 as National African American History Month. I call upon public officials, educators, librarians, and all the people of the United States to observe this month with appropriate programs, ceremonies, and activities.

“IN WITNESS WHEREOF, I have hereunto set my hand this thirtieth day of January, in the year of our Lord two thousand fifteen, and of the Independence of the United States of America the two hundred and thirty-ninth.”

Barack Obama

Black History Month 2015

A CENTURY OF

BLACK LIFE,

HISTORY,

AND CULTURE



THE WETHERBEE LEGACY

99 YEARS OF ARMY AVIATION

It was an emotional farewell in the engine test cell buildup area on September 26, 2014. An impressive crowd gathered to send him off, hear his stories, and see his family pictures that corroborated his many stories that were sometimes too wild to believe. His retirement was originally slated for January 2015. The sudden jump up on the calendar meant that there wasn't enough time to dive too deep into the retiree's story, so instead, here's a glimpse into one of CCAD's living legacies:

STEVEN WETHERBEE.

Retired

42

Years of Service

30 September 2014

STEVEN WETHERBEE was born January 17, 1953 in Paris, Texas to Lora Lee and Alex P. Wetherbee Jr. He began his career in aviation at the age of 16 washing, cleaning and servicing private aircraft at the Sinton airport after school. He joined the Marine Corps

in 1972 at 19 and, in 1974, served onboard the USS Harlan County 1976, when he was honorably discharged.

In 1977, Wetherbee returned home and began working for the Corpus Christi Army Depot. He started off as a sheet metal and welder helper in the de-preservation shop (can shop) then moved to electroplating for a year before transitioning to the engine cleaning shop. In 1979, he began working in engine disassembly.

Wetherbee held a number of positions in the 80s as WG-07 Equipment Sand Blaster, WG-09 Aircraft Engine Repairer, Aircraft Engine Mechanic and, in 1989, WG-8602-11 in engine test cells.

During Operations Desert Storm and Desert Shield, he was transferred to the Engine Service Center (ESC)/ Quick Reaction Field Team to support all Army Aviation units at home and forward deployed. He traveled to Germany, Bosnia, Egypt, Israel, Saudi Arabia and Kuwait and showed unwavering support during his service. Those five years earned him the Kuwait Liberation Medal (Saudi Arabia), presented by the Kingdom of Saudi Arabia for services rendered during Operation Desert Storm between January 17, 1991 and February 28, 1991; and the Kuwait Liberation Medal presented by the Kuwait Government.

When he returned to CCAD in 1995, Wetherbee was assigned to the T-700 Power Turbine Module Shop and intermittently loaned out to T-700 Engine Assembly Shop. He finally settled in the engine area where he stayed through 2014.

Steven Wetherbee retired with 42 years, nine months and 27 days of service at CCAD and 2400 hrs of sick leave which stands as a solid testament of his commitment to his country and to the troops at home and abroad. He has a wife, Lee Ann; a son, Nicholas; a daughter-in-law, Rea; and grandson, Marshall. In retirement he plans on relaxing and enjoying his family and finishing multiple projects he has postponed.



Steven Wetherbee poses with a retirement certificate signed by Congressman Blake Farenthold.



Alex Wetherbee Jr. stands with his father before a UH-1 Huey helicopter on the ARADMAC flightline in the 1960s.

99 years
of Army Aviation

My family — from my grandfather to my father to me — has worked in Army Aviation since 1915.

My grandfather received his wings in 1917 and served during WWI. My father joined the Navy during WWII. He switched over to the Army and then to the Army Reserves. He later came to work with the Navy in 1955 at this facility known as O&R NAS Corpus Christi, TX. After it closed in 1959, the Army came in and took the facility over in 1961. My father was one of the original personnel they called back [to work at the facility]. Then it was renamed ARADMAC. My father worked up till his retirement in 1986. I came aboard (hired on) in December 1976 after serving four years in the United States Marine Corps.

So, with my family serving almost 100 years in Army Aviation, I guess it is time for the Wetherbees to say 'so long and best wishes' to Army Aviation and the whole Corpus Christi Army Depot team.

Gratefully Yours, Semper Fi!

Steven Wetherbee



Steven Wetherbee's grandfather, Alex Sr., joined the Army Signal Corps in 1915 and got his wings in 1917. He was 23-24 years old in this World War I portrait.



In the early 1960s, Steven Wetherbee's father won an Incentive Award with Robert W. Labonte, whose sons are famed race car drivers, Terry and Bobby Labonte. Shops Operations Deputy Director, R. W. Jobe,



Steven Wetherbee's father shows his grandfather the Huey's cockpit in this 1960s photograph. About his father, Steven Wetherbee said, "I could fly with anybody but with my dad."

"Six months in, my dad wanted me fired! When he found out I was goofing off, you could hear him screaming and running down the entire engine line after me. I thought he was gonna kill me."

-Steven Weatherbee recalls his first year at CCAD, still fresh out of the Navy and young. Weatherbee said his father wanted him fired after this incident.

NOW OPEN: CCAD GIFT SHOP



Morale, Welfare and Recreation (MWR) and CCAD held a “soft opening” for a new CCAD gift shop in the Bldg 8 Main Hallway, December 16, 2014.

Room 142, which is not much larger than an office, now houses an assembly of CCAD logo-embazoned items including polo shirts, t-shirts, caps, mugs, beverage coolers, umbrellas, lighters, flashlights, pocket knives, and hand tools. Most clothing is either red or black, while hats add a camouflage option to appeal to Army fans.

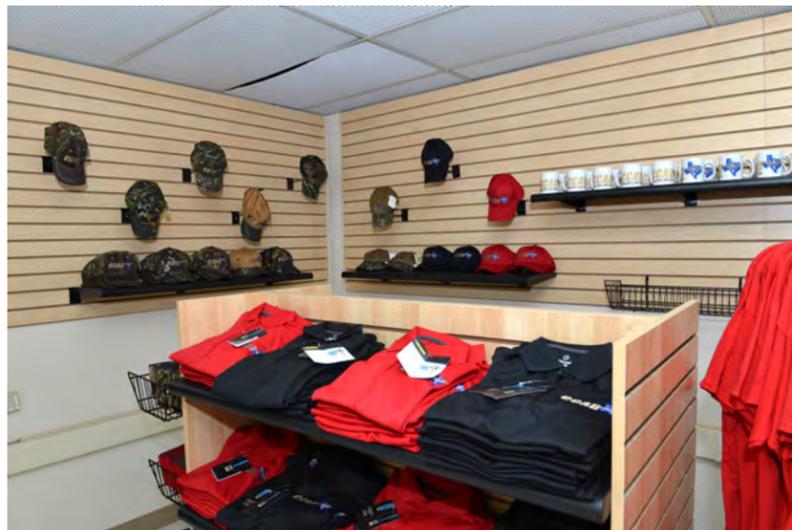
Along with CCAD merchandise, patrons may also take advantage of the store by purchasing discount park and event tickets available at the MWR’s Information, Tickets and Tours (ITT) Office. Employees say that if there’s a product they don’t offer, suggest it! They are open to suggestions on new products to offer their customers. The CCAD Gift Shop is open Monday through Friday, 10 a.m. to 3 p.m. For more information, call 961-9042 during store hours.



NAS CC MWR Director David Sullivan and Deputy Commander Kresten Cook shop for clothes at the new store.



Nora Reyes, with MWR, shows off the good in the display case shows to customer, Alonzo Woods.



MARISSA ARREDONDO WINS PATRIOT AWARD

Story by Brigitte Rox
Photos by Ervey J. Martinez

Texas Employer Support of the Guard and Reserve (ESGR), a Department of Defense (DoD) office, announced Dec. 19 that Marissa Arredondo, Chief of the Administration & Management Office in the Directorate of Aircraft Production, was honored with a Patriot Award in recognition of extraordinary support of Corpus Christi Army Depot employees who serve in the National Guard and Reserve.

Arredondo accepted the award from SSG Michael J. Otis, 1st Lt. Matthew Potter and 1st Sgt. Onoria Villarreal of the U.S. Army Reserve, 851st Transportation Company (Palletized Load System (PLS)).

“Patriot Awards are awarded to the individual supervisors of National Guard or Reserve employees,” explained Director Roy Hollins, of Aircraft Production. “The award reflects the efforts made to support Citizen Warriors through a wide range of measures including flexible schedules, time off prior to and after deployment, caring for families and granting leaves of absence if needed.”



Marissa Arredondo received the Employer Support of the Guard (ESGR) Patriot Award from (left) SSG Michael J Otis, (middle) 1st LT Matthew Potter and (right) 1st Sgt Onoria Villarreal from U.S. Army Reserve 851st Transportation Co, PLS Sinton, TX. The award recognizes employers that support service members while they serve in the Armed Forces.

“It is difficult at times to balance work, home and the military but the support makes it doable,” SSG Otis said.

“Her attitude is always positive and completely supportive,” he said of Arredondo. Otis is one of four Soldiers working in Aircraft Production – a directorate that has shown resolute commitment to the Soldiers on the fields and in their shops. He hopes the directorate wins the next highest employer honor given by the ESGR: the Freedom Award.

Receiving the Patriot Award qualifies the employer for the Freedom Award, which is one of the highest awards given by the ESGR. Like the Patriot Award, the Freedom Award also has to be nominated by a service member.

For more information about the Employer Support of the Guard and Reserve, or to nominate someone in your area that shows outstanding support to working Soldiers, call (800) 336-4590 or visit www.ESGR.mil.

AWARDS & RECOGNITION



Danney Boren receives the Department of the Army Achievement Medal for Civilian Service



Ernest Gis receives the Department of the Army Achievement Medal for Civilian Service



James Spurgeon receives the Department of the Army Achievement Medal for Civilian Service.



Robert Cisneros is presented the Department of the Army Certificate of Achievement



Juan Cruz is presented the Department of the Army Certificate of Achievement



Karl Gibson is presented the Department of the Army Certificate of Achievement



Aron Salas is presented with a Department of the Army Certificate of Achievement

Contributed by Sandra Schoggins, Operation Christmas Spirit Committee Member

Get involved.
Contact Sandra Schoggins or Norma Puentes.



OPERATION CHRISTMAS SPIRIT

From December 15 to the 23rd, CCAD and support employees, friends and families visit 12 local nursing facilities to sing carols, distribute gifts and visit residents. CCAD has done this, with the support of every commander, since 1980. Our other supporters include FMA, AAAA, and DLA.

It takes people like you to make these visits a success every year. Retired employees bring their guitars, some dress as Santa. Some shop for gifts from a resident wish list. Others wrap gifts. Volunteers come together for luncheons, some cook and others bake. RDECOM, DLA, and Contracting Office employees also help out.

The work that goes into these events is well worth it. Residents' faces light up when they first see our Christmas Spirit volunteers come through the door. Our visits and gifts are often the only ones they'll receive all year. One year, a resident who never got visitors fell asleep holding his gift tight - he was so happy. The next morning, I received a call from a nurse at the home with news that he passed away during the night with a smile on his face. You may never realize how much your generosity means to someone.

I have been blessed to be a part of this for so many years. The visits put things in perspective for me. If you have not visited a nursing home, I encourage you to join us in 2015 to see how much residents appreciate it.

A BIG thanks to Commander Pogue, the command staff, directors and to all CCAD employees for supporting this event.

NOTE: Joseph Carmona was a CCAD employee who played Santa for many years. Joseph loved the residents and they loved him. He has since passed away and is missed very much.



You may never realize how much your generosity means to someone.

CORPUS CHRISTI ARMY DEPOT IS BIG BUSINESS TO THE COMMUNITY



Story by Brigitte Rox and
Jose E. Rodriguez
Photos by Ervey Martinez

The Corpus Christi Chamber of Commerce recognized the Corpus Christi Army Depot (CCAD) as the "Big Business of the Year" during their 2014 Annual Awards Luncheon, Wednesday December 10, 2014. Deputy Commander Kresten Cook accepted the award for CCAD. The event recognizes individuals and businesses that have made a great impact on the Chamber and local community throughout the

year. A total of six awards were presented to highlight outstanding contributions in several categories. Winners included former Corpus Christi Independent School District Superintendent Scott Eliff, with the Henry Baldwin Award; Ken Cooper of Convergent Broadcasting with the President's Award; AEP Texas with the Chairman's Award; Kim Wilmoth of Texas Vein and Vascular and TVV Medi Spa with Ambassador of the Year; CCAD as Large Business of the Year; and Molé as Small Business of the Year. "Today's honorees work hard to make Corpus Christi a better place to live,

work, play and visit," said Sarah Kollaja, Chamber Chairman of the Board. CCAD was one of eleven large businesses nominated throughout South Texas. The award committee judged nominees on their overall business success, local economic impact, community service, and national and global reach. "CCAD's extended reach supporting national defense goes beyond the U.S. Army," said Foster Edwards, Chamber President. "The Depot's impact on the local community in terms of employment, economic stimulus, and community service truly makes them deserving of this award."

The depot is the single largest industrial employer in southeast Texas, comprised of a workforce of almost 5,000 civilians and contractors. As the Army's only aviation maintenance, repair, and overhaul (MRO) facility they are regarded as a "national treasure" with unique capabilities and capacity for workload that cannot be replicated elsewhere. "The thing that makes CCAD different from any aviation depot, whether it's Navy or Air Force or Marine Corps, is that we only have one and we have a lot of investment here," said Col. Billingsley Garner Pogue III, CCAD Commander. "We have a lot of investments here in the buildings, the tools and especially the people. You can't just pick that up and move it." Corpus Christi appears to be along the sametrain of thought as they invest even



Deputy Commander for Support, Kresten Cook accepted the award on behalf of the depot. Standing with him (left to right) are Chamber President and CEO Foster Edwards, Regina Garcia-Posada, Director of Public Affairs for HEB - Gulf Coast Region, and Chamber Chairman of the Board, Sharon Kollaja.

more to the military presence in their town. In a recent press release, city mayor, Nelda Martinez, demonstrated that the city and their partners are committed to protecting their military installations when the Texas Military

Preparedness Commission approved \$4.5 million worth of military value projects in Corpus Christi. This funding will enable investments in defense services that will benefit the community and the economy.

"These efforts will ultimately result in safeguarding our country's national security and providing jobs for our families," the mayor said. Corpus Christi isn't the only one investing in CCAD. In a recent interagency breakfast with the mayor and other local dignitaries, Col. Pogue said that the U.S. Army is heavily committed to CCAD as well. The Army Materiel Command is enabling them to build "the depot of the future" which will replace many of the World War II-era facilities CCAD has occupied since it went active in 1961. Col. Pogue credits much of CCAD's recent success with the local community and the host installation, Naval Air Station Corpus Christi. "We're able to execute the Army's mission for aviation maintenance, repair and overhaul because we are being supported by our community and everyone on the NASCC installation. It's a great team here and I'm proud to be part of it."



CCAD Commander Col. Garner Pogue III gave an update during the mayor's monthly interagency meeting, December 4. He was pleased to report that his workforce achieved their targeted funded workload in FY14 but that it wasn't easy. "We made our numbers, but we were down to the wire," he said. "When the funding for the military is coming down, the flying hours come down and CCAD feels that."



MAYOR'S INTERAGENCY MEETING



Nelda Martinez, Mayor of Corpus Christi



Dr. Ronald George, TAMU-CC



CAPT Steve Banta, NAS CC Commander



Margie Rose, Corpus Christi Deputy City Manager,



COL Garner Pogue, CCAD Commander

City officials and community leaders received an overview and update regarding Corpus Christi's aviation industry over breakfast during the Mayor's Interagency Meeting, December 4, 2014. Naval Air Station Corpus Christi co-hosted the approximately 40 people in attendance. Updates were briefed by Capt. Steve Banta, NASCC commanding officer; Col. Garner Pogue III, CCAD commander; Margie Rose, Corpus Christi deputy city manager, regarding CC Comprehensive Plan 2035; and Dr. Ronald George, TAMU-CC research development officer, regarding unmanned aerial systems development. The breakfast event was held in the Catalina Club.



DEPARTMENT OF DEFENSE
DCPAS
Defense Civilian Personnel Advisory Service

Fact Sheet



INTRODUCING MyBiz+

MyBiz+ is the redesign of My Biz.

DCPAS is pleased to reintroduce an online self-service tool that has served employees and managers over the years to access information that is important to them. MyBiz+ is the redesigned source for all employees, supervisors and managers to view and update their personal and HR related information. MyBiz+ benefits all employees by providing a variety of interactive tools to manage career information and plan for the future.

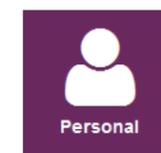
MyBiz+ will be available to all DoD civilian employees and access to MyBiz+ will be the same as before through the DCPDS Portal at <https://compo.dcpds.cpms.osd.mil/>.

The initial redesign of MyBiz+ provides a foundation that is employee-centric, coupled with design features that are intuitive, interactive and can be personalized.

Moving forward, the redesign will continue with the integration of manager-centric products and functionality. Supervisors and managers can expect enhanced capability and collaboration to support their job responsibilities.

Some of the new features and products include:

- Easy to understand descriptions of data elements
- Civilian Career Report, a custom report created by the employee
- SF-50 retrieval, including employment at other DoD Components
- Personalization of MyBiz+ homepage view



Personal



Pay, Leave and Benefits



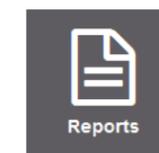
Professional Development



Position



Performance



Reports

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<http://www.cpms.osd.mil/>

How to become a millionaire: Quit smoking



Smokers burn through an average of \$1.4 million in personal costs, a new study concludes. The figure includes spending on cigarettes, medical costs and lower wages brought on by smoking and exposure to secondhand smoke.

The study, which appears on the website WalletHub calculated the cumulative cost of a cigarette pack per day over several decades. For their calculations, the researchers assumed an adult starts smoking a pack of cigarettes per day beginning at age 18, and smokes for 51 years—taking into account that 69 is the average age at which a smoker dies.

The researchers then calculated how much smokers would have earned if they had invested their cigarette money in the stock market instead.

Tobacco costs average \$1.03 million after a lifetime of smoking, the study found. In states where taxes are lower, including many Southern states, the lifetime cost of purchasing cigarettes was much lower than the country's average.

Quitting “saves you the money of not buying a pack, but you don't realize how much you are saving in health care and insurance premiums,” said WalletHub spokeswoman Jill Gonzalez. “That is really what will impact people, seeing all of these prices added together.”

To read the full story, open the site links below.

<http://www.cbsnews.com/news/what-are-the-financial-costs-of-smoking/>

<http://wallethub.com/edu/the-financial-cost-of-smoking-by-state/9520/>



VPP: Are You Ready?

What is VPP?

The Voluntary Protection Program (VPP) promotes effective worksite-based safety and health. In the VPP, management, labor, and OSHA establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management system. Approval into the VPP is OSHA's official recognition of the outstanding efforts of those who have achieved an exemplary occupational safety and health management system.

VPP Benefits Employers

Fewer injuries and illnesses mean greater profits as workers' compensation premiums and other costs plummet. Entire industries benefit as VPP sites evolve into models of excellence and influence practices industry-wide. The focus is to create a safety

conscious culture by promoting active and meaningful employee involvement. VPP is **NOT** just another safety program. It is a structured approach to help achieve the goal of working more safely.

VPP Manager

Safety is not just a responsibility; it's a way of life here at the depot. A safe work environment increases employee morale, which in turn, increases productivity, quality and efficiency. When people feel they have a good, safe work environment, they are empowered to make a difference. The end results are fewer employee absences, less staff turnover and an improved quality of work that contributes directly to the Warfighter. It takes everyone, from the top down, to make a positive impact on a culture of safety. Sitting back and critiquing the process adds no value unless you take

Get Involved

- Assist in an audit
- Assist in an accident/incident investigation
- Inspect your work area
- Give a weekly safety brief
- Join a safety/health committee
- Perform a job hazard analysis
- Join a safety team
- Encourage your team to get involved with you!

action. Take the challenge and become a part of the solution. Think health. Think safety. Think VPP.



VPP, It's More Than PPE



CCAD BLOOD DRIVE

First Shift

Feb 25

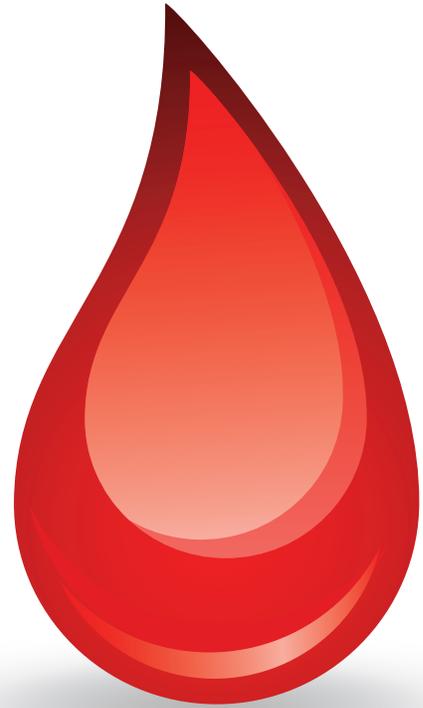
08:30 a.m. - 1:00 p.m.

Second Shift

Feb 26

2:00 p.m. - 7:30 p.m.

All donors will receive a Sonic coupon and donor store points.



Coastal Bend Blood Center
Giving so that others may live

WHAT'S NEWS?

What's up in your shop? We want fresh and upbeat stories about who you are and what you do. Special projects, new tech, promotions, retirements, any kind of announcements, outstanding employees, unsung heroes, quick wins, recognitions, shout-outs. Send anything you got to Public Affairs.

Submit your own stories and photos too!

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